

XL Motors

Paint Technician - Coventry

About us

Established in 1990 XL Motors is Coventry's award winning British Standard Approved Accident Repair centre.

XL Motors have offered accident and repair services to businesses and the public in Coventry and surrounding areas for over 32 years. Under the XL Motors Group, we also now offer MOT, Service and Mechanical repairs a total all round motoring service, with over 12 Manufacturer Approvals including, Jaguar, Land Rover, Volvo , BMW and Mini making them an Industry Leading repairer, through continually Investment in Training and Technology.

Benefits

- Industry Leading Salary
- Exceptional Bonus Scheme
- 28 Days annual leave inclusive of Bank Holidays
- Plus, extra days Holiday for your Birthday
- Christmas Shutdown
- Workplace Pension
- Modern Uniform Provide
- Proven Career Progression
- Outstanding Company Culture and Ethos
- Regular Rewards and Incentives
- Manufacturer Learning Journey
- Flexible working Hours with opportunities for overtime
- Opportunities to attend local sporting events through our local partnerships with Coventry City Football Club and Coventry Rugby Club
- This is not just a job it's a Career

About you

Ideally, we would like candidates to have the following criteria:

- Senior ATA or NQV Level 3 in Paint
- Previous experience with the industry
- Running Spray Booths
- Checking that the vehicle has been Masked and Prepared to the required standard
- Mixing and Matching colours

- Quality control on paint work ready for next stage of repair
- Conduct paint process in accordance with manufacturers specification
- Ability to work in a controlled structure
- Team player
- Strong Work ethic
- You must ensure all work is carried out to a high standard first time
- Working from a job card and understanding processes

Core duties and responsibilities

- As a Paint Technician you will follow painting processes in accordance to Manufactures specification
- Mix paint on site in our state-of-the-art booths/mixing room
- Detect any faults and report into line manager
- Collaborate closely with fellow technicians, Vehicle Damage Assessors, workshop controller to ensure all work is conducted to manufacturer specifications
- Adhere to company policies guidelines and health and safety regulations
- Embrace training and development to enhance and improve knowledge and skill set to further your career

Working Hours

Standard business hours are 8am – 5.30pm Monday – Friday and 8am – 12.30pm Saturdays

The role will be based on a 40-hour contract, with overtime available

Salary

Starting salary from £27,000 to £34,000, £40k OTE dependant on experience

Requirement

Driving License

Proof of residence in the UK.

Together we achieve greatness